# Qualifications for ambitious people





# **Prospectus**















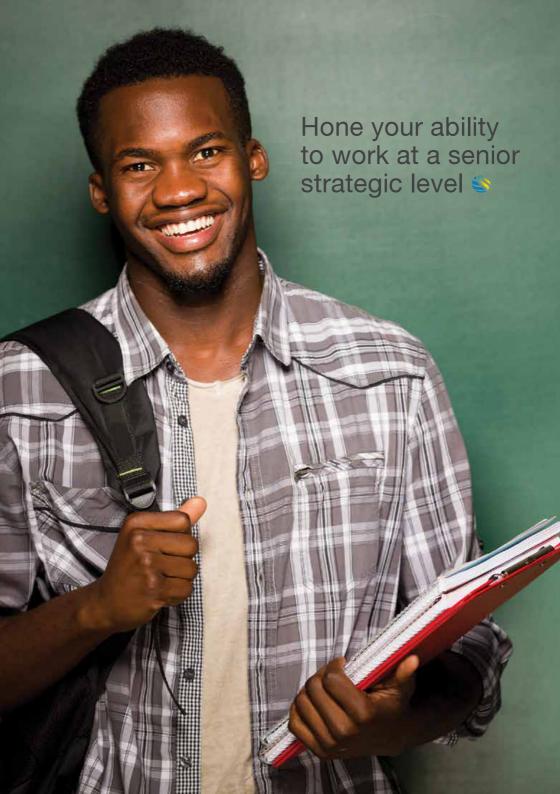
Our qualifications are the outcome of extensive research that assessed which skills businesses need in order to thrive.

Our findings highlighted that organisations require staff with a set of strong core business skills that can be flexible and adapted to diverse environments.

This research, along with consultation with employers and subject experts, has provided the backdrop for ABE's outstanding portfolio. Our qualifications are designed to adapt and develop in line with the needs and demands of employers now and in the future.

Whether you dream of becoming an entrepreneur, getting a great job, being promoted to senior management, or you are already in a leadership role and want to enhance your professional skill set, an ABE qualification will help you turn your plans into reality.

Take the next step on your road to success.



# **About ABE**

Our Diplomas are management focused and blend common units with more specialist subject areas, enabling you to develop expertise in particular disciplines as well as a strong understanding of business management in general. This, together with our qualifications' focus on developing practical workplace skills alongside academic expertise, is a winning combination for ABE graduates.

# ABE Diplomas are valued internationally because they are:

# **Professional**

Our qualifications are designed to give you the skills you need to excel in a managerial career.

# **Affordable**

ABE is a not-for-profit organisation; we endeavour to keep costs to a minimum. Our fast track progression to degrees is often much less expensive than traditional routes.

# Recognised

In addition to respected regulatory authorities, our qualifications are recognised by colleges, universities, employers and governments around the world.

# Supported

As an ABE member, you can access a wealth of resources designed to support your studies and enhance your learning experience. Every ABE unit has its own study guide and we support our colleges with additional high-quality tuition resources to help them deliver teaching to an outstanding standard.

# International

For more than 40 years, learners around the world have been benefiting from ABE qualifications.

### Proven

Our alumni speak for themselves - see their testimonials on our website. They work in a diverse range of industries and organisations. Many are in top jobs or running their own successful enterprises.

# **Flexible**

You can study full-time or part-time at a pace that suits you. All our Diplomas provide expertise in Business Management and offer you the option of specialising in Marketing or HR alongside this.

# A great route to university

ABE's Diplomas have credits which are accepted by universities around the world. Holders of ABE Diplomas can fast track onto a degree course, meaning the cost your education is dramatically reduced.

# Recognition

ABE is fully regulated by Ofqual, the British Government's qualifications regulator for England. Ofqual has an outstanding reputation on the international stage and we are proud to comply with its exacting standards. When you hold a qualification with an Ofqual logo you have independent proof of its quality and integrity.

In addition to Ofqual, we have agreements or recognition by regulatory authorities in many other countries where we operate - check the country pages on our website for more details.





### Kabrina Belgrove, Trinidad & Tobago - winner of the President's Prize

"I have been exposed to a variety of courses which have given me a diverse pool of knowledge. This helped prepare me for the real business world with respect to enhanced critical thinking and analytical skills."



### Credits

ABE's qualifications have credits which are recognised by many universities and can be transferred to provide exemptions onto qualifications offered by other organisations. For example, with an ABE Level 5 you can get direct access to the final year of a related Bachelors degree (see our website for details).

Credits also indicate the size of the qualification. One credit is awarded for every ten hours of learning.

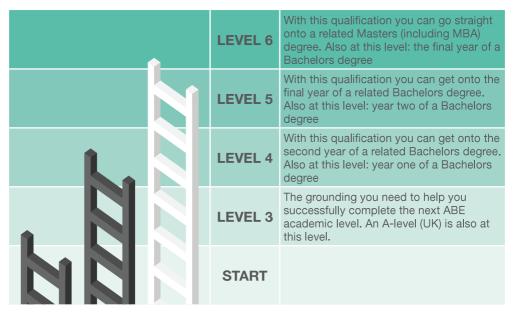
Credit values are related to the qualification title as follows:

- Award 1-12 credits requiring up to 120 hours of learning.
- Certificate 13-36 credits requiring up to 360 hours of learning.
- Diploma has 37 credits or more requiring more than 360 hours of learning.

The full Diplomas at Levels 4, 5 and 6 each carry 120 credits which match the stages of a Bachelors degree.

### Levels

Ofqual assess qualifications by their level of difficulty and they are titled accordingly. The table below shows a typical progression route for our 120 credit qualifications. Please check our website for a list of universities which have formally confirmed top-up agreements.



See entry guidelines on the website or talk to your college about the most appropriate level for you to begin your ABE journey



### Han Phyo Oo, Myanmar



"ABE is well-known in Myanmar and recently I have noticed that successful organisations recognise ABE graduates for job application purposes. This is because most top level managers themselves hold ABE qualifications. I believe ABE qualifications have nurtured and developed those successful business entrepreneurs to be who they are now."

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ABE is proud to say its alumni have been leading organisations for over 40 years. Many ABE graduates go on to become successful entrepreneurs. Our alumni represent every business sector including finance, government, healthcare, industry and not-for-profit. Whatever field takes your interest, ABE will give you the tools to achieve your professional ambitions.

# Some findings from our most recent survey of ABE qualification holders:

- ABE alumni are working all over the world: responses came from more than 70 countries with over 1,000 different job titles given.
- 65% were working in medium or large organisations.
- 71% who had achieved a higher ABE qualification (eq L6) were in a managerial or professional role.
- 97% stated ABE had been relevant or beneficial to their career.



Michael Eberechukwu Obasi, CEO / Founder of Embassy Educational Consultancy

"The advantages of ABE to me are too numerous to mention and I will always remain grateful to ABE for helping me to become a better person and also for the role it played in reshaping my future for the better."



Joe Leprince, Management Accountant, Schlumberger

"Studying the ABE Diploma in Business Management had equipped me with the necessary knowledge to venture into any role within any organisation and in any industry."



Cindy Alexander, Senior professional in the public sector

"I opted for ABE, among a myriad of other options, as the programme offers the right mix of modules at an affordable cost and flexible timing so I could achieve a work. life and study balance."



Cathryn Carew, **Human Resources** Officer

"I have learnt how to link my experience with the knowledge gained and actually have a greater appreciation for the 'whats' and 'whys' of management; a broader perspective on why certain decisions are taken by management and have grown in my knowledge base and understanding."



# **ABE Business Management Portfolio**

Expertise in business management will enable you to excel in a huge variety of career paths. If you are ambitious - our qualifications will give you tools to achieve your goals.

# Gain an internationally recognised management qualification.

Cost-effective, professional qualifications offering a winning combination of academic expertise and practical workplace skills to ensure you excel in a management role.

Our portfolio has been developed to provide the skill set, foresight and adaptability needed for a management career, now and in the future. From entry level (3 or 4), you can progress up to Level 6 which will hone the ability and knowledge required to work at a senior strategic level.

Entrepreneurialism is embedded throughout the programmes. This is a great benefit as employers value staff who demonstrate entrepreneurial abilities and, in an ever-changing job market, having the know-how to create your own business is an invaluable life skill.

In addition, our full Diplomas all carry 120 credits, which means they match the stages of a Bachelors degree and offer clear progression.

# Why study HR or Marketing with Business Management?

The advantage of ABE's HR and Marketing streams is that you gain the specialist knowledge to forge a career in these fields combined with general business management expertise.

Being able to offer the marketing or HR discipline, alongside with a wide-ranging strategic understanding of business management in general, will provide an enviable skill set. This could prove invaluable as marketing or HR directors are likely to be involved in decisions that shape overall corporate strategy. At a lower level the dual qualification has the potential to provide you with a wider choice of career options.





## Naresh Rhajcoomar, Guyana - senior clerical assistant

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"I have developed better interpersonal and leadership skills and I can perform my duties in a more professional manner through continuously extending knowledge in HR."

### **ABE Level 3 Certificate in Business Essentials** Ofgual gualification number: 603/1603/2 Credits: 24 Total qualification time: 240 hours Unit: 1 This qualification provides an introductory grounding in business for those who have not studied the equivalent of a UK A-level. It will help to prepare you for the next academic stage and make the transition to higher level study easier for you Business Essentials Assessment by exam ABE Level 4 Foundation Diploma in Business Management Ofgual qualification number: 603/1571/4 Total qualification time: 600 hours Units: 4 (15 credits each) This is a shorter Diploma for those who wish to get a basic grounding in business, progress quickly onto the next ABE level, and go on to employment (if you wish to progress to a university degree the 8 unit - 120 credits - Level 4 Diploma will provide more favourable progression options). Dynamic Business Environments Assessment by exam · Enterprising Organisations Assessment by exam · Employability and Self-development Assessment by assignment Finance for Managers Assessment by exam **ABE Level 4 Diplomas** Credits: 120 Total qualification time: 1,200 hours Units: 8 (15 credits each) **Business Management** Ofqual qualification number: 603/1572/6 Provides a thorough grounding in business management and a springboard for academic progression. The units listed below, with the four units in the Foundation Diploma, will provide you with an ABE Level 4 Diploma in Business Management: • Introduction to Entrepreneurship Assessment by assignment Introduction to Quantitative Methods Assessment by exam Project Management Assessment by exam Dynamic and Collaborative Teams Assessment by assignment **Business Management and Human Resources (HR)** Ofqual qualification number: 603/1573/8 Provides a thorough grounding in business management along with an introduction to the discipline of human resources. Also, serves as a springboard for academic progression. The units listed below, with the four units in the Foundation Diploma, will provide you with an ABE Level 4 Diploma in Business Management and Human Resources:

| Introduction to Entrepreneurship     | Assessment by assignment |
|--------------------------------------|--------------------------|
| Introduction to Quantitative Methods | Assessment by exam       |
| Project Management                   | Assessment by exam       |
| Principles of HR                     | Assessment by assignment |

# **Business Management and Marketing**

Ofqual qualification number: 603/1574/X

Provides a thorough grounding in business management along with an introduction to the discipline of marketing. Also, serves as a springboard for academic progression. The units listed below, with the four units in the Foundation Diploma, will provide you with an ABE Level 4 Diploma in Business Management and Marketing:

| Introduction to Entrepreneurship     | Assessment by assignment |
|--------------------------------------|--------------------------|
| Introduction to Quantitative Methods | Assessment by exam       |
| Project Management                   | Assessment by exam       |
| Principles of Marketing Practice     | Assessment by assignment |



### Flora Kitonga, Tanzania - HR systems support manager



"The best thing about studying with ABE is the flexibility of its programmes, and the high-quality, affordable qualifications offered. Also the content is relevant to my workplace,"



| ADE ECTOR O DIPIONICO  |                     |                          |   |
|--|---------------------|--------------------------|---|
| Credits: 120   | Total qualification | time: 1,200 hours        | Units: 6 (20 credits each)              |
| Core units for all qualification stream  | s:                  |                          |   |
| Managing Agile Organisations and   | d People            | Assessment by ass        | signment                                |
| • Innovation and Business Performa   | ance                | Assessment by exa        | am                                      |
| Effective Financial Management   |                     | Assessment by exa        | am                                      |
| • International Business Economics   | and Markets         | Assessment by exa        | am                                      |
| Business Management  |                     |                          | Ofqual qualification number: 603/1596/9 |
| Develops a deeper strategic understanding core units, select two units from the follow                   |                     |                          |   |
| Operations Management  |                     | Assessment by ass        | signment                                |
| Analytical Decision-making   |                     | Assessment by assignment |   |
| Managing Stakeholder Relationships   |                     | Assessment by ass        | signment                                |
| <b>Business Management and H</b>   | luman Resourc       | es (HR)                  | Ofqual qualification number: 603/1597/0 |
| Develops a strategic understanding of but to the four core units, select two units fror Human Resources: |                     |                          |   |
| Human Resource Management  |                     | Assessment by ass        | signment                                |
| Employee Engagement  |                     | Assessment by ass        | signment                                |
| • The HR Professional  |                     | Assessment by ass        | signment                                |
| <b>Business Management and M</b>   | Marketing           |                          | Ofqual qualification number: 603/1598/2 |
|  |                     |                          |   |

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Develops a deeper strategic understanding of business management and a knowledge of marketing principles and practice. In addition to the four core units, select two units from the following list to achieve an ABE Level 5 Diploma in Business Management

Assessment by assignment

Assessment by assignment

Assessment by assignment

and Marketing:

• Integrated Marketing Communications

• Buyer and Consumer Behaviour

Societal and Social Marketing

| ABE | Level | 6 Di | plomas |
|-----|-------|------|--------|
| ADL | FEACI | ים ט | piomas |

Credits: 120 Total qualification time: 1,200 hours Units: 6 (20 credits each)

Core units for all qualification streams:

Business Ethics and Sustainability

| Leading Strategic Change              | Assessment by assignment |
|---------------------------------------|--------------------------|
| Business Strategy and Decision-making | Assessment by exam       |
| Developing International Markets      | Assessment by exam       |

Assessment by exam

# **Business Management**

### Ofqual qualification number: 603/1600/7

Develops the theoretical knowledge and strategic skill needed to excel in a leadership role. Do the four core units and select two from this list to achieve the ARE Level 6 Dinloma in Rusiness Management:

| Scient two from this list to defice the 7152 Eaver o Diploma in Business Management. |                          |  |
|--|--------------------------|--|
| Strategic Stakeholder Relationships  | Assessment by assignment |  |
| Corporate Finance  | Assessment by assignment |  |
| Advanced Project Management  | Assessment by assignment |  |

# **Business Management and Human Resources (HR)**

# Ofqual qualification number: 603/1601/9

Develops the theoretical knowledge and strategic skill needed to excel in a leadership role with a particular expertise in the management of human resources. Do the four core units and select two units from the following list to achieve an ABE Level 6 Diploma in Business Management and Human Resources:

| Strategic HRM                                      | Assessment by assignment |
|--|--------------------------|
| Organisational Design, Development and Performance | Assessment by assignment |
| Contemporary Developments in Global HRM            | Assessment by assignment |

# **Business Management and Marketing**

### Ofqual qualification number: 603/1602/0

Develops the theoretical knowledge and strategic skill needed to excel in a leadership role with a particular expertise in the discipline of marketing. Do the four core units and select two units from the following list to achieve an ABE Level 6 Diploma in Business Management and Marketing:

| Strategic Marketing               | Assessment by assignment |
|-----------------------------------|--------------------------|
| Strategic Marketing Relationships | Assessment by assignment |
| Digital Marketing Strategy        | Assessment by assignment |

Please note, total qualification time refers to an estimate of the minimum amount of time it will take to complete the qualification. It includes taught classes, private study and revision.







# The ABE Entrepreneurship Portfolio

Business owners don't look for work they create it. These short course qualifications are designed to give you the tools, confidence and know-how to get your own business off to a flying start. So, if you're dreaming of being your own boss, look no further than the ABE Entrepreneurship portfolio.

| ABE Level 2 Award in Setting Up Your Own Business |            |  |
|---|------------|--|
| Ofqual qualification number:                      | 603/1927/6 | Assessment method: assignment  |
| Unit:   | 1          | A single unit qualification with four elements of learning:                                |
| Credits:  | 3          | Element 1 Self-employment as a career choice Element 2 The business proposition            |
| Total qualification time:                         | 30 hours   | Element 3 Personal survival as a sole trader  Element 4 Business finance and recordkeeping |

If you are considering setting up your own business or being self-employed, this qualification is designed to highlight the features and challenges so you can make informed decisions. The qualification culminates in a self-assessment of whether setting up your own business is the right decision for you. This qualification also aims to develop a range of transferable skills.

| ABE Level 3 Certificate in Business Start-up |            |  |
|--|------------|--|
| Ofqual qualification number:                 | 603/0048/6 | Assessment method: assignment  |
| Unit:  | 1          | A single unit qualification with six elements of learning:  Element 1 Analyse entrepreneurial and market potential |
| Credits:                                     | 36         | Element 2 Build the business idea Element 3 Plan the marketing approach  |
| Total qualification time:                    | 360 hours  | Element 4 Plan the operations Element 5 Plan the budget Element 6 Create the business plan and pitch               |

This qualification leads you through the steps to starting a business culminating in the creation of your very own viable business plan, which will be submitted through your college to ABE for assessment. As well as gaining a qualification, the business plan will form an essential template with which you can launch your business.

| ABE Level 3 Award in Money Management for Small Businesses |          |   |
|--|----------|---|
| Ofqual qualification number                                | er: TBC  | Assessment method: assignment   |
| Unit:  | 1        | A single unit qualification with four elements of learning:   |
| Credits:   | 6        | Element 1 Financial responsibilities for your own business Element 2 Financial products to support money management |
| Total qualification time:                                  | 60 hours | Element 3 Financial and accounting source documents  Element 4 Managing financial information                       |

This qualification is primarily for people who have completed the ABE Level 3 Certificate in Business Start-up and wish to extend their knowledge and application of financial controls and money management. It aims to provide sufficient knowledge of accounting principles to enable you to develop appropriate record-keeping systems for control purposes and to meet legal financial obligations.

The qualification culminates in an assessment of the financial controls and strategies used in your own business, or a business known to you, and can be applied to a wide range of sectors and industries.

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Element 4 How to develop and maintain an online presence
Element 5 Creating a digital marketing plan for a small business.

If you are thinking about setting up a new small business, or you are already running a venture, this qualification looks at how you can use technology to improve performance through online and digital marketing.

You will conclude the qualification by developing a digital marketing plan for your business.

60 hours

Total qualification time:

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If you are in the process of establishing your own business, or you are already in employment and wish to further your professional career, this award will introduce various approaches to business ethics and explore some of the dilemmas, challenges, conflicts and risks faced by individuals and organisations when applying ethical values to business practice.

You will conclude the qualification with a written Personal Statement of Intent with regard to your own ethical values and how this is likely to impact on your business conduct.

Please note, total qualification time refers to an estimate of the minimum amount of time it will take to complete the qualification. It includes taught classes, private study and revision. Open entry to anyone over 16





# The ABE Employability Portfolio

Develop the skills employers want from a recruit or a new employee. Perfect if you're making the move from college into your first job or if you have recently started working.

Impress employers and get a head start in your career.

| ABE Level 2 Award in Employability Skills: Making the Move to Work |            |   |
|--|------------|---|
| Ofqual qualification number:                                       | 603/1926/4 | Assessment method: assignment   |
| Unit:  | 1          | A single unit qualification with three elements of learning:  Element 1 What employers are looking for in prospective employees  Element 2 What I have to offer |
| Credits:   | 3          |   |
| Total qualification time:  | 30 hours   | Element 3 Presenting what I have to offer   |

This short course is ideal if you are seeking employment. It has been designed to make you more aware of what employers are looking for when they recruit new staff. It will show you how to make the most of your qualifications, skills, experience and personal qualities when presenting yourself for employment.

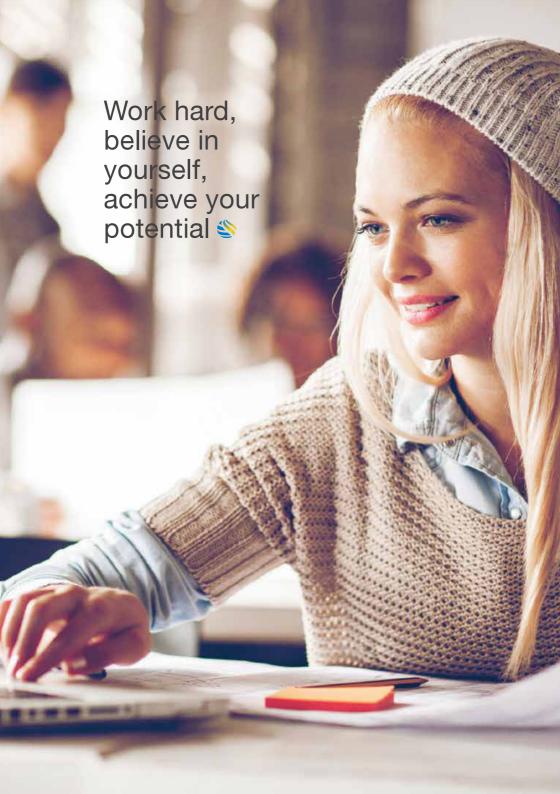
| ABE Level 3 Award in Employability Skills: Putting your Skills to Work |          |  |
|--|----------|--|
| Ofqual qualification number  | TBC      | Assessment method: assignment  |
| Unit:  | 1        | A single unit qualification with four elements of learning:  Element 1 Employability skills and their value to organisations  Element 2 Making a positive impression |
| Credits:   | 6        |  |
| Total qualification time:  | 60 hours | Element 3 Establishing yourself in a new job Element 4 Maintaining your value as an employee   |

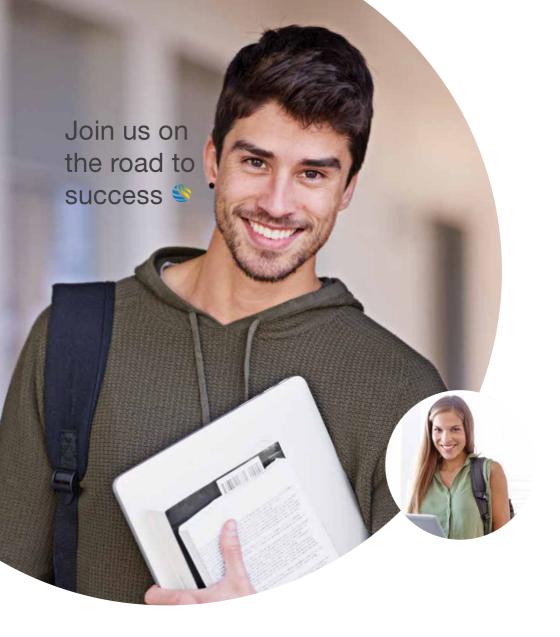
This qualification is ideal if you have recently found employment and are looking to build your career.

The qualification considers a range of generic skills and capabilities that are valued by employers and which have been shown to make employees more successful within their roles over and above technical qualifications and experience. Employability skills include behavioural and interpersonal skills that candidates can use to interact and work effectively with others. The qualification is designed to make you successful at job retention and career development. It culminates in your own personal development plan and reflective learning log.

Please note, total qualification time refers to an estimate of the minimum amount of time it will take to complete the qualification. It includes taught classes, private study and revision. Open entry to anyone over 16









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